



Pollution Incident Response Management Plan

Environmental Protection Licence 4708

**Application of Herbicides for Aquatic/Terrestrial Weed Treatment
across all waterways and waterbodies within the
Cessnock Local Government Area**

Copies of this plan may be obtained from Council's website
www.cessnock.nsw.gov.au or by
contacting Customer Service on 02 4993 4100

Reviewed September 2024

CONTENTS

| | | |
|-----|---|----|
| 1. | Purpose & Scope..... | 3 |
| 2. | Environment Protection Licence (EPL) Details..... | 4 |
| 3. | Pollution incident – person/s responsible..... | 5 |
| 4. | Notification of relevant authorities..... | 6 |
| 5. | Notification of neighbours and the local community..... | 6 |
| 6. | Description and likelihood of hazards..... | 7 |
| 7. | Pre-emptive actions to be taken..... | 7 |
| 8. | Inventory of pollutants..... | 8 |
| 9. | Safety equipment..... | 8 |
| 10. | Communicating with neighbours and the local community..... | 9 |
| 11. | Minimising harm to persons on the premise..... | 9 |
| 12. | Map..... | 10 |
| 13. | Actions to be taken during or immediately after a pollution incident..... | 11 |
| 14. | Immediate Pollution Incident Response..... | 11 |
| 15. | Coordinating with persons..... | 13 |
| 16. | Staff training..... | 13 |
| 17. | Testing..... | 14 |
| 18. | PIRMP update details..... | 16 |
| | Appendix 1..... | 17 |
| | Appendix 2..... | 18 |

POLLUTION INCIDENT RESPONSE MANAGEMENT PLAN
LICENCE NUMBER: -4708

Approved by: Scott Smith

Position/Title: Environment & Waste Services Manager

Signature:



Date:

24/09/2024

PURPOSE AND SCOPE:

- This Pollution Incident Management Response Plan (PIRMP) has been developed to describe Cessnock City Council's (CCC) response to pollution (or potential) incidents and to meet the requirements of the Protection of the Environment Operations Act, 1997 (POEO Act) and the Protection of the Environment Legislation Amendment Act (2011) (POELA Act), and has been developed in accordance with the Protection of the Environment Operations Act 1997 and the Protection of the Environment Operations (General) Regulation 2009.
- Under the Biosecurity Act 2015 (the Act), CCC is responsible for the control of biosecurity weeds matter on land owned or occupied by CCC and on certain roads and watercourses, rivers or inland waters as provided by the Act.
- One of the primary techniques utilised by CCC to control weeds is the application of herbicides. Although in most cases, the negative impacts of herbicides can be prevented by exercising due care and carrying out the control programs in an environmentally responsible manner, in some circumstances Council is required to apply herbicides directly to aquatic weeds which has the potential to result in pollution of waters and impact on non-target species.
- CCC's application of herbicides can include multiple locations across the local government area (LGA) as per the catchment boundaries map on page ten

Environment Protection Licence (EPL) Details

Name of licensee: Cessnock City Council
(including ABN) 60 9191 489 28

EPL number: 4708

Premises name and address: Cessnock City Council

P.O Box 152, CESSNOCK, NSW, 2325

Company or business contact details

Name: Terry Inkson

Position or title: Biosecurity Management Coordinator

Business hours contact number/s: 0447 543 340

After hours contact number/s: 0447 543 340

Email: terry.inkson@cessnock.nsw.gov.au

Website address: www.cessnock.nsw.gov.au

Scheduled activity/activities on EPL:

Treatment of infestations of aquatic weeds on or in waterways and water bodies in the following catchments and sub catchments:

- Black and Anvil Creeks catchment and sub catchment areas
- Wollombi Brook and Congewai Creek catchment and sub catchment areas
- Wallis and Swamp Creek catchment and sub catchment areas
- Stockyard Creek catchment and sub catchment areas
- Four Mile Creek Catchment and sub catchment areas
- McDonald River Catchment and sub catchment areas
- Yango Creek Catchment and sub catchment areas

Fee-based activity/activities on EPL: NIL – treatment areas Council controlled land.

Pollution incident – person/s responsible

Contact details must include the names, position titles and 24-hour contact details. Details are to include alternative person/s, should the primary contact be unavailable.

PIRMP activation

Name of person responsible: Terry Inkson

Position or title: Biosecurity Management Coordinator

Business hours contact number/s: 0447 543 340

After hours contact number/s: 0447 543 340

Email: terry.inkson@cessnock.nsw.gov.au

Notifying relevant authorities

Notification should be made by a person with an appropriate level of authority within the company.

Name of person responsible: Scott Smith

Position or title: Environment & Waste Services Manager

Business hours contact number/s: 0401 107 461

After hours contact number/s: 0401 107 461

Email: scott.smith@cessnock.nsw.gov.au

Managing response to pollution incident

Name of person responsible: Scott Smith

Position or title: Environment & Waste Services Manager

Business hours contact number/s: 0401 107 461

After hours contact number/s: 0401 107 461

Email: scott.smith@cessnock.nsw.gov.au

Notification of relevant authorities

| External organization contact details | | |
|---------------------------------------|---|---|
| Organisation | Information | Contact details |
| Emergency Services | Police Fire Ambulance | 13 14 44 - non-emergency 000 - emergency |
| EPA | Environment line | 13 15 55 |
| NSWHealth | Public Health Unit (diverts to John Hunter Hospital - ask for Public Health Officer) | 02 4924 6477 |
| SafeWork NSW | | 13 10 50 |
| Fire and Rescue NSW | <i>Note: If the situation warranted calling 000 as a first point of notification, you do not need to ring Fire and Rescue NSW</i> | 1300 729 579 |

Notification of neighbours and the local community

Following a pollution incident, the occupiers and/or owners of neighbouring premises and/or properties downstream will be contacted via one, or a combination of the measures listed below:-

- Direct liaison property owners and/or occupiers - where no one is home, CCC contact details will be left and the matter followed up via telephone or email as soon as possible
- Erection of warning signage
- Phoning, emailing and/or hard copy notifications to property owners and/or occupiers
- Issuing of media releases
- Posting of notices on CCC website and use of CCC social media accounts such as Facebook and Twitter

Description and likelihood of hazards

Pollution (Chemical spill) - could be caused by a tank rupture, hose/hose fitting/equipment failure, vehicular accident or over application of herbicide. Tank rupture or hose/hose fitting/equipment failure is minimized by regular inspection, maintenance and testing of equipment.

- Personal contamination/poisoning will be minimal if operators are correctly trained and label directions and Safe Work Method Statements are adhered to.
- Personal contamination/poisoning may be minimized by the supply and correct use of appropriate PPE.
- Animal contamination/poisoning will be minimal if operators are correctly trained and label directions and Safe Work Method Statements are adhered to.
- Off target damage (missing the targeted weed) can be minimized by only applying herbicides under suitable conditions, adherence to label directions, particularly with holding periods and using appropriate application techniques.

Potential Hazard and Risk Table

| Hazard | Risk |
|----------------------------------|------------|
| Pollution (Chemical spill) | Minor (6) |
| Personal contamination/poisoning | Medium (4) |
| Animal contamination/poisoning | Minor (6) |
| Off target damage | Medium (4) |

Full risk matrix has been included as Appendix 2.

Pre-emptive actions to be taken

Vehicles used for carrying out activities associated with the licence carry spill containment kits and sufficient tools and equipment to repair hose failures and other similar spills. All staff who mix or apply herbicides or calibrate equipment used to apply herbicides must hold a current Australian Qualifications Framework Level 3 (AQF 3) or above. Potential for an incident can be further minimized by carrying only water to the site and mixing with herbicides immediately prior to application.

Inventory of pollutants

| Pollutant | Location | Volume | Documentation |
|---|--|-------------|---|
| Herbicides and adjuvants (Concentrates) | Locker on spray vehicle | <50 litres | Safety Data Sheets and Safe Work Method Statements carried in vehicle and in the corporate Integrated Management System |
| Mixed herbicide (diluted as per label directions) | Spray tank | <800 litres | Safety Data Sheets and safe Work Method Statements carried in vehicle and in the corporate Integrated Management System |
| Petrol | Locker on spray vehicle and in pump motor fuel tank. | <10 litres | Safety Data Sheets carried in vehicle and in the corporate Integrated Management System |
| Diesel | Fuel tanks on spray vehicle | <150 litres | Safety Data Sheets carried in vehicle and in the corporate Integrated Management System |

Safety equipment

| Safety Equipment | Location |
|--|---|
| Personal Protective Equipment | With staff and within spray vehicles – separate from pesticides |
| Safe Work Method Statements for plant and operation activities | Copies carried within spray vehicles and originated within corporate Integrated Management System |
| Fire extinguisher | Carried on spray vehicle |
| Spill kit | Contained within locker on spray vehicle |

Communicating with neighbours and the local community

Following a pollution incident, the occupiers and/or owners of neighbouring premises and/or properties downstream will be contacted via one, or a combination of the measures listed below:-

- Direct liaison with property owners and/or occupiers - where no one is home, CCC contact details will be left and the matter followed up via telephone or email as soon as possible
- Erection of warning signage
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- Issuing of media releases
- Posting of notices on CCC website and use of CCC social media accounts such as Facebook and Twitter

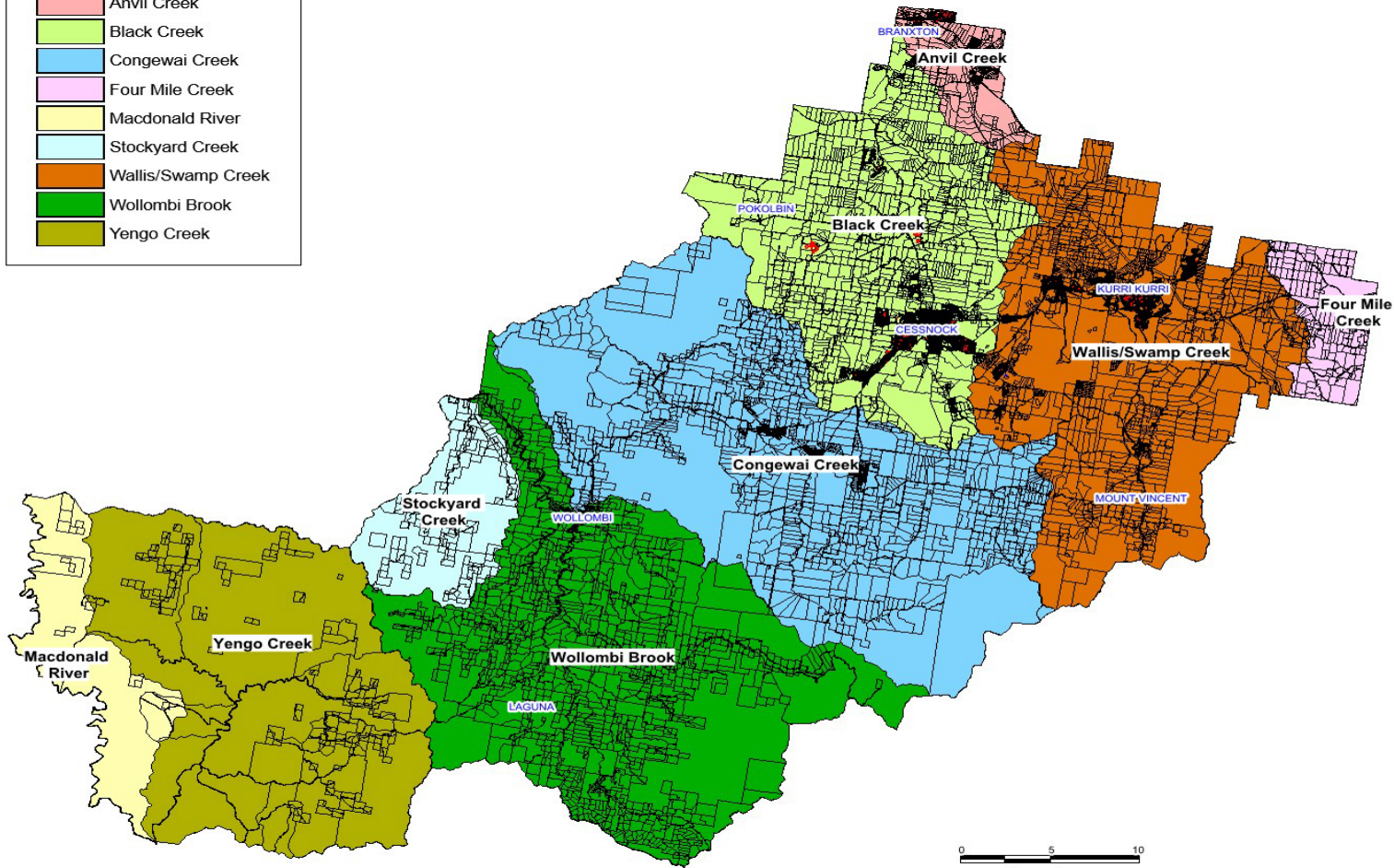
Minimising harm to persons on the premises

- Members of the public are not permitted within the treatment area whilst treatments are being carried out.
- Signage strategically placed to advise public of treatments being carried out in the area.
- CCC Safe Work Method Statement for treatment of weeds (Weed Treatment Terrestrial and Aquatic) are contained in the spray vehicles at all times and are referenced prior to works commencing with focus on minimizing harm to persons on the premises.

CATCHMENT BOUNDARIES

Map Legend :

- Anvil Creek
- Black Creek
- Congewai Creek
- Four Mile Creek
- Macdonald River
- Stockyard Creek
- Wallis/Swamp Creek
- Wollombi Brook
- Yengo Creek



Date Produced :
10/06/2014

Designed By :
Cessnock City Council

Scale :
1 : 340,000

Reference :
CatchmentMap_A4_
MEdmonds_100614

Coordinate System :
Map Grid of Australia (MGA)
Datum 94
Zone 56.

Contact :
PO Box 152,
68-72 Vincent St,
CESSNOCK 2325.
Ph. +61 (02) 4993 4100
Fax +61 (02) 4993 4200

DISCLAIMER
This map has been prepared by using aerial photography
and is not intended for use as a cadastral or other
official map. It is provided as a guide only and should
not be used for any purpose other than that for which it
was prepared. The Council does not accept any liability
for any loss or damage arising from the use of this
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Actions to be taken during or immediately after a pollution incident

In the event of a pollution incident:

- Step 1: Emergency Response: Ensure personnel are safe.
- Step 2: Emergency Response: Contain the incident where possible. Undertake a risk assessment of the site to determine if there is a risk to people, property and/or the environment and implement immediate corrective actions to prevent further harm in accordance with the relevant Safety Data Sheet. Depending on the incident these could include:
 - Isolation of valves
 - Turning pump off
 - Use of spill kits
 - Bunding
 - Containment booms
- Step 3: Notify the Biosecurity Management Coordinator.
- Step 4: Biosecurity Management Coordinator to implement this plan immediately inclusive of notification to external organisations.
- Step 5: All categories of incidents have to be reported and documented within 24 hours as per Council policy, e.g. Injuries, First Aid, Medical Treatment, Damages, Hazards and Near Misses are required to be phoned through immediately to Council Risk and Safety Team on 0428 929 579.

Immediate Pollution Incident Response

- Check personal protective equipment is appropriate to the hazards. Refer to the Material Safety Data Sheet or other references for information.
 - Consider the need for respiratory protection. The use of a respirator or self-contained breathing apparatus requires specialised training and medical surveillance. Never enter a contaminated atmosphere without protection or use a respirator without training. If respiratory protection is needed and no trained personnel are available, call Environment line 13 1555. If respiratory protection is used, be sure there is another person outside the spill area in communication, in case of an emergency. If no one is available, contact 000.
 - Using the chart below, determine the extent and type of spill. If the spill is large, if there has been a release to the environment or if there is no one knowledgeable about spill clean-up available, Environment line 13 15 55 from 8:30am-4:30pm. Outside those hours, contact 000 and ask for assistance.
-

| Category | Size | Response | Treatment Materials |
|----------|---------------|----------------------------------|---|
| Small | up to 1L | chemical treatment or absorption | neutralization or absorption spill kit |
| Medium | 1L to 30L | absorption | Containment material and absorption spill kit |
| Large | more than 30L | Environmental line 13 15 55 | outside help |

- Protect floor drains or other means for environmental release. Spill socks, booms and absorbents may be placed around drains, or in waterways as needed.
- Contain and clean-up the spill according to the table above. Loose spill control materials should be distributed over the entire spill area, working from the outside, circling to the inside reducing the chance of splash or spread of the spilled chemical.
- When spilled materials have been absorbed, use brush and pan to place materials in an appropriate container. Suitable containers and/or bags may be used for small spills. 20L drum or larger capacity drum with polyethylene liners may be appropriate for larger quantities.
- Complete a hazardous waste sticker, identifying the material as Spill Debris involving "XYZ" Chemical, and affix onto the container. Spill control materials will probably need to be disposed of as hazardous waste. Contact Environment line 13 15 55 for advice on storage and packaging for disposal if required.
- Decontaminate the surface where the spill occurred using a mild detergent and water, when appropriate.
- Report all spills to your Coordinator and via Vault Safety Reporting System.

Coordinating with persons

Identify the procedures to be followed for coordinating with the authorities or persons who have been notified:

Coordination and communication will be made with the following authorities, persons and/or agencies depending on the level and severity of the pollution incident:

Terry Inkson – Biosecurity Management Coordinator 0447 543 340

Scott Smith - Environment & Waste Services Manager 0401 107 461

Any neighbouring property owners

NSW EPA - Environment line 13 1555

SafeWork NSW – 13 10 50

Police Assistance Line – 13 14 44

Health Care Services – Public Health Unit 02 4924 6477

Staff training

- Suitable identified training will occur in conjunction with reviews of the Work Method Statements which form part of Council's corporate Integrated Management System or as required.

PIRMP TRAINING RECORD

| Date | Staff Member | Position | Signature |
|------|--------------|----------|-----------|
| | | | |
| | | | |
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| | | | |




Testing





Testing will be carried out annually or:-

- Within one month of any pollution incident (or near miss) occurring,
- When legislative requirements are changed, or
- When there is a change in work processes.

The scenarios tested will be obtained from the hazards identified in this plan and those with the highest risks will be tested as a priority. Methods will include undertaking desktop simulations and practical examples on site in the field.

PIRMP TEST RECORD

| Date | Method | Staff Member | Position | Signature |
|------------|----------|----------------|-------------------------------|---|
| 13/08/2018 | Scenario | Maria Edmonds | Weeds Officer |  |
| 13/08/2018 | Scenario | Barry Shepherd | Weeds Coordinator |  |
| 24/01/2019 | Scenario | Maria Edmonds | Weeds Officer |  |
| 24/01/2019 | Scenario | Barry Shepherd | Weeds Coordinator |  |
| 12/11/2019 | Scenario | Maria Edmonds | Weeds Officer |  |
| 12/11/2019 | Scenario | Barry Shepherd | Weeds Coordinator |  |
| 24/4/2020 | Scenario | Barry Shepherd | Biosecurity Weeds Coordinator |  |
| 24/4/2020 | Scenario | Maria Edmonds | Biosecurity Weeds Officer |  |
| 01/02/2021 | Scenario | Maria Edmonds | Biosecurity Weeds Officer |  |

| | | | | |
|------------|----------|----------------|------------------------------------|---|
| 19/04/2021 | Scenario | Barry Shepherd | Biosecurity Weeds Coordinator |  |
| 13/01/2022 | Scenario | Maria Edmonds | Biosecurity Weeds Officer |  |
| 13/01/2022 | Scenario | Barry Shepherd | Biosecurity Weeds Coordinator |  |
| 24/09/2024 | Scenario | Terry Inkson | Biosecurity Management Coordinator |  |
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PIRMP update details

PIRMP REVIEW RECORD

| Date | Reviewed by | Position | Signature | Approved by | Position | Signature |
|----------------|---------------------------------|--|---|--------------------|--------------------------------------|--|
| 08/05/2019 | Barry Shepherd | Weeds Coordinator |  | Michael Alexander | Manager Environment & Waste | |
| July 2020 | Barry Shepherd Maria Edmonds | Biosecurity Weeds Coordinator Biosecurity Weeds Officer |   | Michael Alexander | Manager Environment & Waste | |
| 28/01/2021 | Maria Edmonds | Biosecurity Weeds Officer |  | Michael Alexander | Manager Environment & Waste | |
| 08/07/2021 | Barry Shepherd Maria Edmonds | Biosecurity Weeds Coordinator Biosecurity Weeds Officer |   | Michael Alexander | Manager Environment & Waste | |
| March 2022 | Barry Shepherd Maria Edmonds | Biosecurity Weeds Coordinator Biosecurity Weeds Officer |   | Michael Alexander | Manager Environment & Waste | |
| September 2024 | Terry Inkson | Biosecurity Management Coordinator |  | Scott Smith | Environment & Waste Services Manager |  |

APPENDIX 1: NOTICE OF INTENTION TO TREAT INFESTATIONS OF AQUATIC WEEDS

Council advises that it intends to treat infestations of aquatic weeds on or in waterways and water bodies in the following catchments and sub catchments:

- Black and Anvil Creeks catchment and sub catchment areas
- Wollombi Brook and Congewai Creek catchment and sub catchment areas
- Wallis and Swamp Creek catchment and sub catchment areas
- Stockyard Creek catchment and sub catchment areas
- Four Mile Creek Catchment and sub catchment areas
- McDonald River Catchment and sub catchment areas
- Yango Creek Catchment and sub catchment areas

APPENDIX 2: RISK MATRIX

| WHEN COMPLETING RISK ASSESSMENT USE RISK SCORE MATRIX AND FOLLOW THE PROCESS BELOW FOR THE FOLLOWING SCORES | |
|---|---|
| IF 1 OR 2 (MAJOR) | DO NOT COMMENCE THE JOB. SEE COORDINATOR/MANAGER. FORMAL RISK ASSESSMENT AND SAFE WORK METHOD STATEMENT TO BE COMPLETED BEFORE JOB COMMENCES. |
| IF 3 OR 4 (MEDIUM) | USE DEVELOPED SAFE WORK METHOD STATEMENT OR STANDARD OPERATING PROCEDURE |
| IF 5 OR 6 (MINOR) | JOB CAN PROCEED WITHOUT WORK PROCEDURE |

| | | LIKELIHOOD | | | |
|-------------|--|-------------------------------------|---------------------------------|---|---|
| | | VERY LIKELY Could happen anytime | LIKELY Could happen sometime | UNLIKELY Could happen, but very rarely | VERY UNLIKELY Could happen but probably never will |
| CONSEQUENCE | How severely could it hurt someone OR damage the environment? | | | | |
| | CATASTROPHIC OHS – death, permanent disability, disease Environmental – extreme community dissatisfaction, extreme pollution, toxic release, requires outside assistance | 1 | 1 | 2 | 3 |
| | MAJOR OHS – extreme injury, long term illness Environmental – high level of community discontent, severe pollution extending beyond site | 1 | 2 | 3 | 4 |
| | MODERATE OHS – medical attention, several days off work Environmental – frequent community complaints, significant pollution on site, contained with assistance | 2 | 3 | 4 | 5 |
| | MINOR OHS – First Aid Environmental – occasional community complaints, low level pollution and controlled on site | 3 | 4 | 5 | 6 |

MAJOR
MEDIUM
MINOR